

DETROIT CHARTER REVISION COMMISSION

PROPOSAL/ISSUE REVIEW SUMMARY

ISSUE NUMBER: BF 25

ISSUE CATEGORY: Budget & Finance

SOURCE: City Council

RELATED CHARTER SECTIONS: §2-108 (Pay Plans)

Letter dated 12/2/10

RELEVANT ORDINANCE SECTION:

RELEVANT LAW(S):

ISSUE/PROPOSAL STATEMENT: Prevent employees who are not elective officers or compensated pursuant to a collective bargaining agreement from receiving a salary for serving in two city positions at the same time.

[Sec. 2-108](#). Pay plans.

All persons, except elective officers and those whose compensation is stated in collective bargaining contracts made effective under section 6-508, employed by the city and paid either in part or in whole from city appropriations shall be compensated in accordance with pay plans which have been approved by ordinance. No person shall be paid a salary for service in two city positions simultaneously.

The salaries of all city elective officers shall be determined by an elected officials compensation commission, which shall be created by an ordinance containing provisions as required by state law.

RATIONALE: “The proposed language is our best effort to prevent an individual from receiving more than one full-time salary while holding two titles that are combined into one dual capacity job. This issue recently arose under the current administration, in connection with an official who was publicly said to be receiving only \$1 for a position, while receiving a full salary for another position.”-*City Council’s Rationale, Letter, dated December 13, 2010.*

ANALYSIS:

DISPOSITION/COMMISSION ACTION:

NOTES: This proposed revision mirrors that earlier sent by Councilman Kenneth Cockrel, designated as BF 14.